

WANG

EMPOWERING COMMUNITIES, NURTURING SUSTAINABILITY

Annual Report 2023

WANG's Year of Resilience & Innovation



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Welfare Association for New Generation (WANG) is a non-profit organization steadfast in its commitment to nurturing a more equitable, informed, and environmentally conscious society. Established in Lasbela, Balochistan, WANG operates with a firm belief in the transformative power of education and empowerment. Our focus is on making a significant impact in communities, especially among vulnerable and underserved groups.

Vision

We envision a world where communities thrive in harmony, upheld by the tenets of equality, sustainability, and resilience. Our future is one where every young individual and woman is equipped with the opportunities and resources necessary to fulfill their dreams. This will lead to a society that deeply values justice, environmental stewardship, and holistic development. In this future, WANG is more than an organization; it is a symbol of hope and a driver of transformative change.

Core Values

Our approach at WANG is anchored in core values that underpin our strategies and actions:

- **Empowerment:** We prioritize elevating voices and nurturing leadership, especially among youth and women, to build stronger, more resilient communities.
- **Education:** Central to our mission is the commitment to providing quality education and lifelong learning opportunities, essential for enduring societal change.
- **Sustainability:** We champion sustainable practices to protect our planet and advocate for a greener future.

Mission

WANG's mission is to foster a society where the rights of every individual are acknowledged and upheld, and where access to education and empowerment is not a privilege, but a universal right. We are dedicated to creating an atmosphere of peace and enlightenment. With a special focus on youth and women, our initiatives aim to unleash the immense potential within these demographics, contributing to broader societal progress.

- **Inclusivity:** We ensure our work embraces diversity, recognizing the strength that arises from a variety of perspectives and backgrounds.
- **Collaboration:** Through robust partnerships, we enhance our impact and extend our reach, leading to more profound and lasting changes.
- **Transparency and Accountability:** We are unwavering in maintaining the highest standards of integrity and transparency in all our activities.

Guided by these values, we are relentless in our pursuit of a future where every individual can achieve their full potential in a society that values education and sustainable development.



EXECUTIVE DIRECTOR'S MESSAGE:

Leading Change in Challenging Times

Dear Friends, Partners, and Supporters,

As we reflect on the past year, it is evident that our journey at the Welfare Association for New Generation (WANG) has been both challenging and inspiring. Despite the uncertainties and complexities that we faced, our commitment to empowering communities and nurturing a sustainable future remained unwavering.

In 2023, WANG continued to break new ground, especially in the realm of climate action and youth empowerment. Our Climate Action Projects, led by the passionate and skilled youth of Lasbela, have been a source of immense pride and hope. Through initiatives like "Roshan Rastay," these young leaders have transformed their training into tangible, community-centric solutions – from installing solar streetlights to promoting sustainable practices, each project has been a step towards a greener and more resilient community.

This year has also been a testament to the power of resilience and collaboration. Faced with the unprecedented floods in Lasbela, our response was swift and impactful. Our LAS Homes project, a response to the crisis, not only provided immediate relief but also laid the foundation for long-term rehabilitation. Building sustainable homes for affected families, particularly focusing on women-led households, has been a significant endeavor – one that represents our deep commitment to community welfare and sustainable development.

Our education initiatives, particularly the Pakistan Scottish Scholarship Scheme for Schoolgirls, have been another highlight. Empowering young girls through education is a cornerstone of our mission, and this scheme has been pivotal in enabling hundreds of girls to continue their educational journey. It is heartening to see these young minds flourish and aspire towards a brighter future.

As we forge ahead, the path is lined with both challenges and opportunities. Our commitment is to broaden the scope of our climate action projects, deepen the impact of our educational efforts, and reinforce our community development programs. Central to our mission is the empowerment of youth and women, whom we see as pivotal catalysts for sustainable transformation.

Entering a new era, sustainability emerges as a critical challenge for non-profits like ours. Embracing this challenge, we are transitioning towards a social enterprise model to enhance our sustainability and increase our impact.

The forthcoming year marks the launch of an exciting new venture - the Wang Initiative for Rural Empowerment (WIRE). This social enterprise initiative is not just about skill development for girls and women; it's a strategic move to intertwine our existing efforts with an innovative approach. WIRE aims to ignite a cycle of positive change by engaging rural communities in creative and innovative ways, connecting them to the global stage. This initiative represents a significant step in our journey towards creating a more resilient and empowered society.

I would like to extend my deepest gratitude to our donors, partners, volunteers, and the entire WANG team. Your support, dedication, and belief in our mission have been the driving force behind our achievements. Together, we have navigated the challenges and celebrated the milestones – a journey that has been immensely rewarding.

As we step into another year, I am filled with optimism and determination. With your continued support, WANG will strive to make even greater strides in empowering communities, protecting the environment, and building a sustainable future for all.

Thank you for being part of this incredible journey.



Warm regards,
Qaisar Roonjha
Executive Director
Welfare Association for New Generation (WANG)



The year 2023 has been a pivotal period for Welfare Association for New Generation (WANG), marked by significant achievements and activities that have greatly advanced our mission. We are proud to showcase some of our key milestones:

Expansive Climate Change Projects:

WANG has been at the forefront of various climate change projects, underscoring our commitment to environmental sustainability and active community participation. Notable initiatives include extensive climate resilience training workshops, the implementation of sustainable action plans like solar street lighting in multiple areas, and robust environmental awareness campaigns. These endeavors have cultivated a deep-seated culture of sustainability within the communities we serve.

Educational Workshops and Skill-Development Sessions:

Our commitment to education and empowerment was echoed through numerous workshops and training sessions. Covering topics from climate change awareness to digital literacy, these programs served as catalysts for knowledge exchange, community engagement, and skills enhancement, thereby elevating the capabilities and confidence of our participants.

Scholarship Programs for Girls' Education:

The Pakistan Scottish Scholarship Scheme for Schoolgirls was a cornerstone of our efforts in 2023. Providing scholarships to 700 girls, this initiative played a crucial role in breaking down barriers to education for young women and fostering gender equality in academic pursuits.

Advancing Digital Inclusion through WALI:

The WANG Lab of Innovation (WALI) project continued to make significant strides in reducing the digital divide. By equipping the youth with critical digital skills, WALI has opened doors to new opportunities, fostering a digitally savvy generation ready to navigate the complexities of the modern world.

Fostering Dialogue and Collaboration:

WANG actively organized and participated in various public dialogues and forums centered on climate change and community resilience. These platforms facilitated vital discussions among stakeholders, enabling the sharing of challenges and experiences and fostering collaborative efforts towards sustainable solutions.

Community Engagement and Outreach:

Our efforts in community engagement were amplified through various outreach programs, volunteer initiatives, and collaborations with local organizations. These activities not only strengthened community ties but also reinforced WANG's commitment to grassroots development.

The successful completion of the Las Homes Project, which provided safe and secure housing to 50 flood-affected women-led families, stands as a testament to our dedication to community upliftment. This initiative not only offered essential shelter but also symbolized a new beginning and hope for these families.



LAS JAWAN – YOUTH-LED CLIMATE ACTION FOR A SUSTAINABLE FUTURE

Empowering Youth Against Climate Change in Lasbela: The Las Jawan initiative, translating to "Youth Power," spearheaded by WANG in the Lasbela district, stands as a testament to youth empowerment against climate change. This initiative aims to harness the enthusiasm and potential of young leaders, equipping them with the knowledge and skills essential for addressing climate-related challenges in their communities.

Project Overview:

Fostering Resilience Against Environmental Adversities: Lasbela, facing recurrent flooding and environmental challenges, necessitated a robust response to climate change. Las Jawan's mission has been to catalyze community resilience, particularly among the youth, facilitating their active participation in climate action projects. Through training workshops, social action projects, and dialogues, Las Jawan has been instrumental in amplifying the youth's voice in climate change mitigation and adaptation.

Project Implementation:

Engaging Activities and Comprehensive Training: The project unfolded through various phases, starting from stakeholder engagement and volunteer recruitment to the execution of local action projects. Training workshops were conducted to deepen the understanding of climate change, while field visits like those to Kund Malir Beach and Kishrai River offered practical exposure to environmental challenges.

Project Outputs and Outcomes:

Training Leaders and Executing Projects: Significant achievements of Las Jawan include the training of 75 young leaders and the successful execution of 20 social action projects. Two exhibitions showcased these projects' impact, while public dialogues brought together various stakeholders to discuss climate challenges and solutions. Field visits were integral to the project, fostering a deeper understanding of climate change impacts on local ecosystems. These visits enabled youth to engage in environmental conservation actions and educational initiatives, further strengthening their commitment to climate advocacy.

Widespread Community Engagement: The project successfully engaged over 25,000 individuals through various channels, including face-to-face interactions, digital platforms, and youth-led social action projects.

Challenges and Key Findings:

Overcoming Obstacles for Sustainable Change: The project navigated cultural barriers and resource limitations, while addressing climate change risks. Key findings underscored the critical role of youth in driving positive change and the importance of community participation in climate action initiatives.

Recommendations:

Strategic Directions for Future Endeavors: Recommendations include strengthening community-campus connectivity, empowering educators with climate change knowledge, increasing community engagement in academics, and fostering robust teacher-student partnerships in climate action.

Testimonials:

Voices of Change and Inspiration: The project has profoundly impacted its participants, as reflected in their testimonials. These stories highlight personal growth, community impact, and a strengthened resolve to pursue a sustainable future.

Conclusion:

Forging a Sustainable Path Forward: Las Jawan has emerged as a beacon of hope and action in the face of environmental challenges. By empowering youth and fostering community resilience, the initiative contributes significantly towards a sustainable future, aligning with WANG's commitment to creating a resilient and educated society.



In the past year, WANG has embarked on an ambitious and transformative journey with the project "Empowering Climate Resilience in Lasbela." Funded by the Canadian Embassy in Pakistan, this initiative has been a beacon of hope and progress in the realm of environmental resilience. Focused on mobilizing the energy and creativity of youth and women, our project has significantly advanced climate education, skill development, and community engagement.

Training Workshops for Climate Action Change Makers:

- Successfully conducted interactive workshops for 120 participants, emphasizing climate change adaptation and mitigation strategies.
- Expert trainers, including Badar Hassan, Munir Ahmed, and Aftab Ahmed, led these sessions at Lasbela University and WALI, targeting students and youth affiliated with WANG.
- These workshops have fostered a strong contingent of knowledgeable and skilled climate activists within the community.

Online Portal Development - www.lasbela.org:

- Developed a comprehensive and interactive online hub, rich with climate information and resources.
- This portal features educational content, interactive forums, and practical case studies, synergizing existing online resources with a directory of local organizations.
- This initiative has been pivotal in fostering dynamic knowledge sharing and community engagement on climate issues.

Community-based Climate Action Projects:

- Launched and supported 20 community-led projects, prioritizing sustainable practices and environmental conservation.
- Provided critical seed funding and ongoing monitoring, ensuring the effectiveness and sustainability of these initiatives.
- These projects have yielded visible enhancements in community resilience and environmental sustainability, marking tangible results in climate action.

Climate Action Exhibitions:

- Organized two impactful exhibitions to showcase the impacts of community projects and stimulate dialogue among participants.
- The first exhibition highlighted the contributions of external organizations, while the second focused on WANG's youth-led social action projects.
- These events have significantly boosted community engagement and inspired a wave of innovative climate action initiatives.

Public Dialogues on Climate Change:

- Facilitated vital discussions among local government officials, NGOs, and community leaders, focusing on collaborative solutions to climate challenges.
- These dialogues have been crucial in nurturing a collective understanding and approach to climate change issues.

Looking Forward

As we move towards the conclusion of this pivotal project, WANG's dedication to educating, empowering, and engaging the Lasbela community remains unwavering. Our continued focus is to nurture a resilient and environmentally conscious society. We are committed to sustaining and expanding our efforts, ensuring that the community is not only prepared to face climate challenges but also actively contributes to sustainable development.

The support from the Canada Fund for Local Initiatives has been invaluable in our journey towards realizing a sustainable and climate-resilient future for Lasbela.



PAKISTAN SCOTTISH SCHOLARSHIP SCHEME FOR SCHOOL CHILDREN IN LASBELA

In 2023, the Lasbela district faced unprecedented challenges due to the worst flood in its history. This calamity severely impacted the local agriculture-driven economy, destroying fields, crops, and critical infrastructure, including roadways and schools. The disaster further exacerbated the existing challenges in a region already grappling with low literacy rates.

Scholarship Scheme Overview: Since 2014, WANG has been a proud partner with the British Council Pakistan and the Scottish Government in implementing the Pakistan Scottish Scholarship Scheme for school children in Lasbela. This initiative is a cornerstone of our efforts to promote peace, education, and empowerment. We aim to create a well-educated society where individuals realize their potential and rights, achieved through diverse engagements that enable communities to transform.

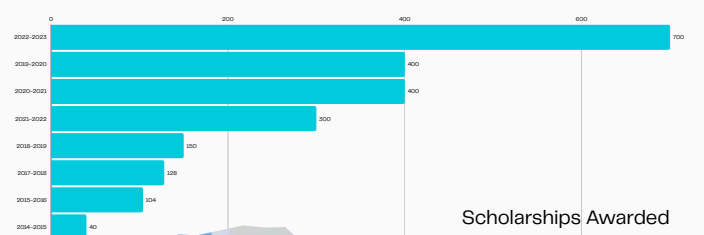
In 2023, despite delays due to the floods, WANG organized a significant event at Lasbela University, awarding 700 scholarships under this scheme. The ceremony, graced by parents, teachers, district officials, university faculty, and civil society representatives, celebrated the commitment to girls' education in development. A public dialogue, moderated by WANG's Hafsa Qadir, was also hosted, addressing the challenges in girls' education and its impact on future generations.

Empowering Through Education: The Pakistan Scottish Scholarship Scheme has been a beacon of hope, providing opportunities for young girls from underprivileged backgrounds to continue their education and become community leaders. The scheme is designed to enable these children to contribute positively to society.

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University Inspiration and Engagement: The event at Lasbela University was more than a scholarship distribution ceremony; it was an inspiration for young girls to aspire towards higher education. The management of Lasbela University facilitated a campus visit for girls from local villages, introducing them to university life and the opportunities it holds, including the Pakistan Scottish Scholarship Scheme for university students.

WANG's Role and Commitment: WANG has been instrumental in providing scholarships to school children under this scheme, alongside organizing events and programs to foster community engagement and education. The organization's response to the floods, including the construction of 50 homes for affected communities, exemplifies its commitment to addressing immediate and long-term challenges faced by the community.



RESILIENCE AND RENEWAL: LAS HOMES PROJECT IN LASBELA

Floods of 2022 triggered by unprecedented rainfall leading to the overflowing of the Porali river, resulted in widespread devastation. The flooding severely damaged infrastructure, homes, crops, and sources of livelihood, particularly affecting the Bela tehsil, where a significant rural population resides.

Immediate Response and Relief Efforts:

WANG swiftly responded to this crisis with significant rescue and relief operations. Our team achieved the remarkable feat of rescuing over 700 families and providing immediate aid, including temporary shelters, food, tents, and essential supplies to more than 610 families, effectively addressing the critical needs of those affected.

The LAS Homes Project: The LAS Homes initiative - Long-Term Actions for Sustainability - has been a cornerstone of WANG's response. This ambitious project successfully constructed 50 resilient and sustainable homes within four months, focusing on aiding vulnerable groups such as women, single mothers, widows, daily wage workers, and small farmholders. Spread across 23 severely affected villages, these homes have become symbols of hope and resilience, offering more than just shelter - they represent the community's determination to rebuild and move forward with dignity.

- **Innovative Features and Transparency:** WANG innovated with the introduction of geolocation features for these homes on our website, enhancing transparency and allowing donors to witness the impact of their contributions.

- **The project also included a multilayered approach:**

- **Education for Girls:** As part of our commitment to uninterrupted education for girls, WANG provided scholarships to girl children from affected families, ensuring they continue their education seamlessly for the next three years.
- **Environmental Sustainability:** The project included components of climate change education and promoted kitchen gardening and tree plantation at each new home, embedding sustainable practices into the community's fabric.

Community-Driven Development Model:

Emphasizing community involvement, the project adopted a collaborative funding model with WANG contributing 85% and the community 15% towards construction costs. This approach fostered community ownership and collaborative development, strengthening the bond between WANG and the communities we serve.

The successful completion of the LAS Homes project marks a significant milestone in WANG's efforts to provide sustainable solutions in the wake of natural disasters. It stands as a testament to our commitment to empower and uplift communities in times of need. As we celebrate this achievement, we also look forward to continuing our work in empowering communities, focusing on long-term resilience, enterprise development, and women-led businesses, paving the way for a sustainable future in Lasbela.



The WANG Lab of Innovation (WALI) stands as a critical initiative under the aegis of WANG, dedicated to diminishing the digital divide and fostering digital literacy in Balochistan's rural areas. Positioned as a center of learning and empowerment, WALI is revolutionizing the way rural communities engage with digital technology.

Year-Round Digital Camps for Rural Youth

Throughout the year, WALI has been dynamically hosting digital camps, significantly impacting the digital literacy landscape. Each camp caters to around 20 students per session, running two simultaneous sessions and thereby empowering 40 rural youths daily. This consistent effort ensures a continuous flow of digitally literate individuals ready to embrace the opportunities of the modern world.

WALI Talks

In addition to its diverse educational offerings, WALI hosts 'WALI Talks,' a series of discussions featuring various speakers. These talks specifically focus on topics pertinent to rural girls' education and agriculture. These sessions provide invaluable insights and learning opportunities, furthering WALI's mission to empower rural communities through education and awareness.

WALI (Wang Lab of Innovation), located in Village Ahmed Abad Wang, Lasbela, is addressing the digital literacy gap exacerbated by the COVID-19 pandemic. Focused on empowering rural children, youth, and farmers with essential digital skills, WALI offers programs in computer literacy, agricultural technology, youth resource development, and E-Commerce training. Bridging the digital divide, WALI is a beacon of hope and opportunity, ensuring rural communities in Balochistan are not left behind in the digital era. For more information, visit walipak.com.

AI and WALI: Embracing the Future

With the advent of generative AI technologies like ChatGPT, WALI has taken proactive steps to integrate these advancements into its curriculum. A notable achievement is the launch of www.urduai.org, an Urdu-language platform aimed at demystifying AI concepts for the masses. Key accomplishments include:

- Publishing two Urdu guides on ChatGPT.
- Producing engaging video content to simplify complex AI terms for a broader audience.
- Hosting online sessions to educate communities about AI's potential in reshaping jobs and lifestyles.



WANG's Adolescent Development Initiatives (ADI) represent a comprehensive and year-round program dedicated to empowering adolescent girls in rural areas of Balochistan, Pakistan. Symbolically named after the culturally revered term 'ADI' or 'elder sister', the initiative seeks to provide guidance, support, and resources to girls during the crucial stage of puberty.

Year-Round Activities and Programs

Throughout the year, ADI has been actively conducting a series of impactful activities, focusing on the holistic development of adolescent girls. These include:

- **Community Sessions:** Engaging with rural communities, ADI has organized numerous sessions aimed at increasing awareness and understanding of adolescent health and well-being. These interactive sessions serve as platforms for open discussions, addressing sensitive topics around puberty and reproductive health.
- **School Sessions:** In collaboration with local schools, ADI has facilitated educational sessions targeting young girls. These sessions are designed to provide accurate information and dispel myths surrounding puberty and related health issues.
- **Distribution of Menstrual Hygiene Management (MHM) Kits:** Recognizing the challenges faced by girls in accessing menstrual hygiene products, ADI has distributed MHM kits in local schools and communities. These kits not only provide essential supplies but also serve as educational tools to promote good menstrual hygiene practices.

Impact of ADI's Year-Round Efforts

The consistent efforts of ADI throughout the year have led to notable achievements, including:

- Enhanced knowledge and awareness among adolescent girls about reproductive health and menstrual hygiene.
- Improved access to menstrual hygiene products, contributing to the health and dignity of girls in rural communities.
- Creation of safe spaces for discussions, allowing girls to voice their concerns and seek guidance on issues related to puberty and gender-based violence.

ADI's Role in the 16 Days of Activism Against GBV 2023

During the 16 Days of Activism Against Gender-Based Violence in 2023, ADI played a significant role by:

- Organizing targeted activities and campaigns to raise awareness about GBV and its impacts on adolescent health.
- Collaborating with local stakeholders to amplify the message of GBV prevention and the importance of empowering young girls.

Looking ahead, ADI (Adolescent Development Initiative) is committed to expanding its outreach to more rural communities across Balochistan and continuing to develop innovative programs tailored specifically for the needs of adolescent girls. This focus on growth and tailored support underlines ADI's dedication to empowering and fostering the development of young girls in underserved areas. For more information on ADI's initiatives, please visit ADI's social Media.



IMPACT IN NUMBERS

12

WALI TALKS HELD
FEATURING VARIOUS
SPAKERS

50

HOMES BUILT FOR
WOMEN-LED
FAMILIES.

749

YOUTH PROVIDED
ACCESS TO GOOGLE
CERTIED COURSES
THROUGH WALI

700

SCHOLARSHIPS
AWARDED TO
GIRLS

1342

COMMUNITY MEMBERS
RECIVED OUR URDU AI
GUIDES

300+

RURAL YOUTH
ATTENDED DIGITAL
LITERACY CAMPS

08

PUBLIC DIALOUGES
ON VARIOUS ISSUES

6000+

GIRLS ENGAGED
IN ADI
ACTIVITIES

50

CLIMATE
ACTION
PROJECTS

195

CLIMATE ACTION
LEADERS TRAINED





The impact we created in year 2023 was made possible with the support these donors.





Account	Social Media Handle	Website
WANG	wangorg	wang.org.pk
WALI	walipakcom	walipak.com
URDU AI	urudaiorg	urduai.org
ADI	adilasbela	

**Contact us
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WANG